

SUSTAINABILITY REPORT EXTRACT

LENARD BCN, SL
2021

Certificado por **CONTROL UNIÓN**

COMPANY POLICY



Everything that happens on a day-to-day basis at Lenard is done with an objective that matches from the identity of our company: we want to protect people. We work with great responsibility and commitment to guarantee the maximum safety of workers in front of the dangers they may encounter in their workplace. For this reason, we produce high-quality technical fabrics and we do not stop innovating, to achieve an increasingly higher level of certifications, and offering a better protection against more and more elements of risk.

If Lenard wants to provide safety for everyone at all times, we definitely have to focus on sustainability, understood from a comprehensive vision. At Lenard we have assumed the commitment to be a socially sustainable organization that generates prosperity and contributes to the preservation of the planet.

Our experience, knowledge and the will to innovate guarantees Lenard to become a benchmark company in the occupational safety sector, offering solutions to protect from hazards such as electric arc, heat and flames, sparks or molten metals splashes, and guaranteeing the correct visibility of the operator in low light conditions.

At Lenard, we manufacture protection. We are 100% involved in the needs of our clients, becoming not only their supplier but also their best partner in safety at work.

With the purpose of developing a sustainable activity that contributes to the achievement of the SDGs, we have started a process of internal reflection to evaluate in which parts of our production process we are more sustainable, and where we have room for improvement. As a result of this process, we have prepared a sustainability report referring to the GRI* general basic contents (102) and the GRI thematic contents (200, 300 and 400).

This report has been structured taking into account the new Law 11/2018 on non-financial information and diversity, despite the fact that due to the size of our organization, this regulation does not currently apply to us. Although Lenard is not subject to any obligation to verify the sustainability report, given our commitment to transparency, we have decided to perform a voluntary verification audit. Control Union has been the external company selected to carry out the verification of the information contained in the report.

The main material issues for the sustainable performance of our organization are reflected in the report, and the main SDGs are identified as priorities. We have identified them in the materiality matrix as having a high strategic impact and relevance.

This process has audited the several processes of our suppliers and our own. It will be held every 2 years, and in this way we'll be able to know the energy savings of each meter of fabric produced by Lenard, as well as the 10 points that we can meet in the SDGs.

We are sure that working together with the entire value chain plus the innovation that is being developed at this moment, we will be able to make great progress in reducing environmental impact in the coming years.

*Independent institution with a presence throughout the world that aims to help organizations to be more transparent and assume responsibility for the impacts they have



LIFE TERRESTRIAL ECOSERVES

Low waste generation

Segregation of waste and its quantification, adequacy in the facilities and review of the contract for differentiated withdrawal.

Target 2022 /2023

ENVIRONMENTAL ACTION

Average water consumption for staff: **221 m³/año**
18,33 m³/mes

Maintain investment in machinery to reduce consumption

Target 2022 /2023

RESPONSIBLE PRODUCTION AND CONSUMPTION

100% raw materials with OEKO TEX certified.
79% of references with OEKO TEX guarantee

Reach 85% of references with OEKO TEX guarantee

Target 2022 /2023

REDUCTION OF INEQUALITIES

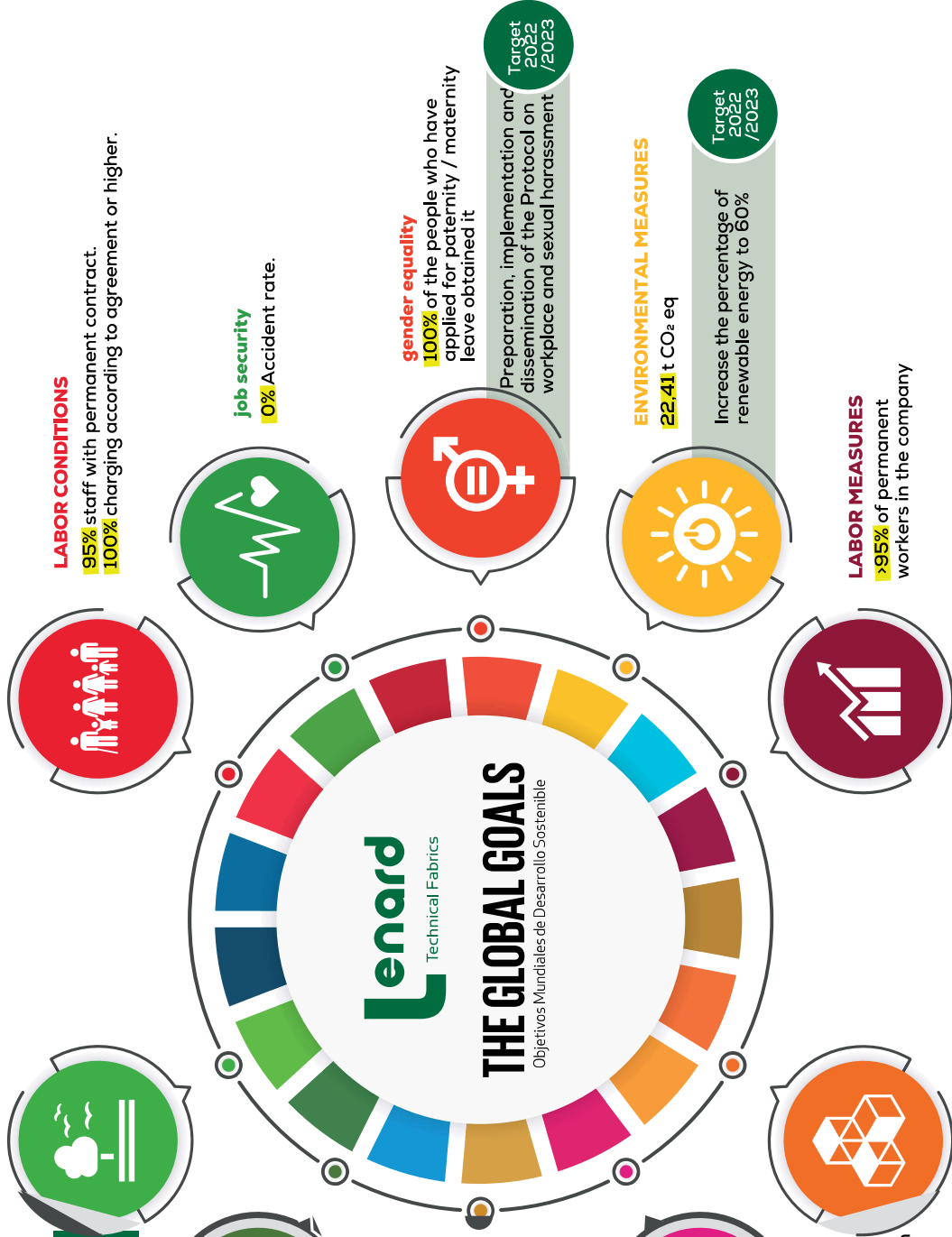
10% of workers are of foreign origin

Adhesion to the Charter for Diversity and internal dissemination

Target 2022 /2023

I+D MEASURES

10% of the global volume of business is allocated to investment in sustainable technology



LABOR CONDITIONS

95% staff with permanent contract.
100% charging according to agreement or higher.

job security

0% Accident rate.

gender equality

100% of the people who have applied for paternity / maternity leave obtained it

Preparation, implementation and dissemination of the Protocol on workplace and sexual harassment

Target 2022 /2023

ENVIRONMENTAL MEASURES

22.41 t CO₂ eq

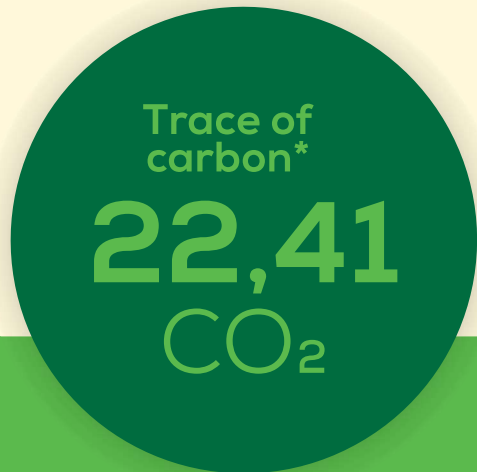
Increase the percentage of renewable energy to 60%

Target 2022 /2023

LABOR MEASURES

>95% of permanent workers in the company

At Lenard we have started the energy transition a long time ago. Thanks to the guidance of the SDGs and the 2030 Agenda, we advance every day from a classic industrial production model, to a sustainable and circular model.

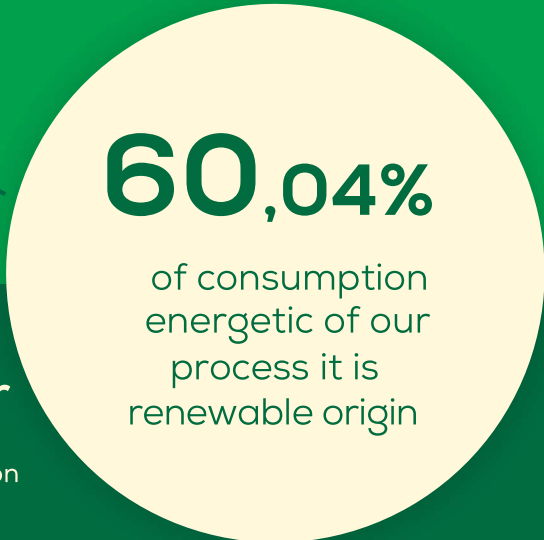


*The carbon footprint data corresponds to that of Lenard alone, not of this entire production process.



1,8 Kw for each manufactured meter

Each meter of fabric manufactured in our production process represents a consumption of 3 Kw. Of these, 1,8 Kw is of renewable origin.



LENARD TARGETS 2022-2023



LABOR CONDITIONS

Maintain or exceed 95% workers with an indefinite contract
100% of own workers with a salary equal to or higher than the sector agreement



SECURITY LABOR

Maintain 0% Index accident rate.



EQUALITY OF GENDER

Preparation, implementation and dissemination of the Harassment protocol Labor and Sexual.



MEASURES ENVIRONMENTAL

Increase the percentage of energy 60% renewable.



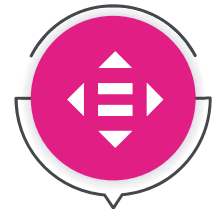
MEASURES WEEKDAYS

Maintain the 95% of workers indefinite in the company.



I+D MEASURES

Investment of 10% of the volume of billing to sustainable technological investment.



REDUCTION OF INEQUALITIES

Adhesion to the Charter for Diversity and Internak dissemination



PRODUCTION AND RESPONSIBLE CONSUMPTION

Increase in the number of OEKO TEX references to 85%.



ACTION ENVIRONMENTAL

Maintain investment to reduce water consumption.



LIFE ECORESERVES TERRESTRIAL

Segregation of wastw and its quantification, adequacy in the installations and inspection contract for withdrawal differentiated.



Certified by **CONTROL UNIÓN**

The full version of this report is available through our commercial department, at an email info@lenard.tech or at the postal address Avda. Aragón, 37 - 22520-Fraga (Huesca).



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